

**Benjamin Melançon**  
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## **SKILL SUMMARY:**

Web Design from Concept to Layout, Coding, Programming, Implementation, Maintenance, and Support; Project Management, Business Analysis from RFP to Implementation and Support; Database Design and Programming; Vendor Management; SPSS and other Statistical Software; Open Source Software Utilization and Development including the Drupal content management system, WordPress, MediaWiki, Simple Picture Gallery Manager; Healthcare, Nonprofit, and Executive Compensation Consulting, Sarbanes-Oxley Compliance, Job Analysis.

## **SOFTWARE PLATFORMS, TOOLS AND LANGUAGES:**

MS Office – Excel, Word, Outlook, Access, FrontPage; UNIX, Apache, PHP, MySQL, Java, Perl, Visual Basic; XML, XHTML, HTML, CSS, AJAX, JavaScript, SQL; Software Training in Object Oriented Programming including Java.

## **EXPERIENCE:**

**January 2005 – November 2006**

**Senior Consultant  
Lawrence Associates  
Suite 303  
396 Washington Street  
Wellesley, MA 02481  
781-237-9044**

### **Compensation consulting corporation providing executive compensation consulting, Sarbanes-Oxley compliance**

Cost-to-market comparison and competitive analysis reports. Consulting and establishment of grades and salary ranges. Internal equity analysis. Create and manage custom and major surveys, including national web surveys and the major statewide wage and salary surveys for New Jersey hospitals, long term care, home health, and assisted living facilities. Analysis of physician benefits. Executive compensation analysis based on research using public, survey, and custom data.

**August 1998 – Present**

**Principal  
beMWeb  
33 Fisher Street  
Natick, MA 01760**

**Independent web design firm providing custom web site design, programming, and content editing. It has now grown into a part of the Agaric Design Collective.**

August 2002 – Present      MV Technologies

Webmaster for independent consulting firm providing support in the areas of change management, project management, business process analysis, FDA Validation, SEC Compliance and customized programming.

July 2005 – Present      Cockrill Precision Products

Initial design and development and continued support of web site for precision machining and FDA-registered contract manufacturing company.

July 2004 – Present      ReedLindsay.com

Design and continued support for journalism content web site for independent international reporter Reed Lindsay.

March – December 2004    Aleppo Shrine Clowns

Designed and hosted informational site for the Clown Unit of the Aleppo Shrine.

May 2001 – Present      DEM Custom Computers

Webmaster for computer hardware consulting services and customized computer manufacture firm.

**COMMUNITY SERVICE:**

May 2006 – Present      The NewStandard

Secure wiki (collaborative editing software) for the style, grammar, and usage guide of non-profit national newspaper.

August 2005 – Present    Amazing Things Arts Center

Design, create, and host annual fundraising auction web site for the Framingham, Massachusetts, art, music, and cultural organization.

August 2004 – Present      Amazing Things Arts Center

Elected to the Founding Board of Directors of Framingham's premiere arts organization dedicated to Building Community Through the Arts.

May 2005 – Present      Fund for Authentic Journalism, Inc.

Founding Executive Director leading the organization and volunteer board of directors through the Massachusetts incorporation and federal 501(c)3 nonprofit application process.

March 2006 – Present      Open Box Office Extended (OBOE)

Project manager for open source software suite for arts centers and other small to mid-sized venues including ticketing system, event management, and attendee, volunteer, and donor tracking.

**EDUCATION:**

University of Massachusetts at Amherst 1998 – 2003

Journalism major

Political Science minor

Information Technology minor

Commonwealth College Honors Scholar